



ALBANIAN COLLEGE

Albanian College Foreign Hire Instructional & Leadership Staff Salary & Benefits Scale

The following tables represent the AC Salary Scales for foreign hire staff. Annual step up will be automatic except in the case of having been issued an official warning during the current school year.

Teacher Salary Scale		
Step	Years of Experience prior to AC	Total annual salary in Euro NET (After Tax)
1	0-1	21600 (1800 month)
2	2	22440 (1870 month)
3	3	23280 (1940 month)
4	4	24120 (2010 month)
5	5	24960 (2080 month)
6	6	25800 (2150 month)
7	7	26640 (2220 month)
8	8	27480 (2290 month)
9	9	28320 (2360 month)
10	10	29160 (2430 month)
11	11	30000 (2500 month)
12	12	30840 (2570 month)
13	13	31680 (2640 month)

adopted 04.11.23



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14	14	32520 (2710 month)
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*Experience must be full time in an accredited school. Proof of employment may be required. §Teachers may enter employment at Albanian College at a maximum of Step 10.

Division Leadership by contract year	Total salary in Euro
1	33600 (2800 Month)
2	34440 (2870 Month)
3	35280 (2940 Month)
4	36120 (3010 Month)
5	36960 (3080 Month)

Additional staff benefits

Shipping allowance	500 Euro
Settling allowance for all positions	300 Euro
Sick and Personal Leave	10 days annual, See Leave Policy
Air Fare	Flight allowance determined by official home of record, given annually for staff member and dependants
Housing supplement - teaching staff	450 Euros - single 550 Euros - family

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Housing supplement - administration	550 Euros- single 650 Euros- family
Private Health Insurance	Provided
Professional Development	Provided according to school's needs
Albanian Government Taxes and Fees (work permit, residency permit, visa)	Paid by school
Tuition for dependents	Provided