



ALBANIAN COLLEGE

Local Hire Instructional Staff Salary Scale

The following tables represent the AC Local Instructional Staff and Leadership Salary Scales. Teachers, Teaching Assistants and Leaders will be able to receive an annual increase by moving up one step with each year of employment at Albanian College. This document is being implemented from the 2024-2025 academic year. Annual step up will be automatic except in the case of having been issued an official warning during the current school year.

Albanian National Teacher Assistants Salary Scale		
Step	Years of Experience	Gross monthly salary in ALL
1	0-1	52500
2	2	55000
3	3	57500
4	4	60000
5	5	62500
6	6	65000
7	7	67500
8	8	70000

*Experience must be full time in an accredited or authorized school. Proof of employment may be required.

§Teaching assistants may enter employment at Albanian College at a maximum of Step 3. Step 8 is the highest Step for any Teaching Assistant.

**The term 'accredited or authorized school' refers to schools within the state/national or international school system.

adopted 04.11.23



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Albanian National Teachers Salary Scale		
Step	Years of Experience	Gross monthly salary in ALL
1	0-1	85000
2	2	90000
3	3	95000
4	4	100000
5	5	105000
6*	6	110000
7	7	115000
8	8	120000
9	9	125000
10	10	130000

*Experience must be full time in an accredited or authorized school. Proof of employment may be required.

§Teachers may enter employment at Albanian College at a maximum of Step 6. Step 10 is the highest Step for any teacher.

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Albanian National Leadership Position Salary Scale		
Step	Years of Experience	Gross monthly salary in ALL
1		135000
2		140000
3		145000
4		150000

All Leadership Positions Start at Step 1 and move up based on years of Service. Leadership positions in this case are defined by one's membership in the senior leadership team. This scale applies to Leaders at the Vice Principal or Curriculum Coordinator level. Step 4 is the highest step for any Albanian National Leader.